



CLARKSTOWN CENTRAL SCHOOL DISTRICT

Ms. Sandra Condon
Director

CCSD Childcare and Early Learning Program
Lake Road · Congers · NY 10920
Tel: (845) 213-9489 · scondon@ccsd.edu

May 15, 2019

To Whom It May Concern:

Some teachers just stand out above the rest and Olivia Santoro is one of those talented individuals. Olivia joined our staff as an early childhood teacher in August of 2018 and she has been an asset to our team. There is no doubt that Olivia's many skills will help her reach success at any grade level.

A strong understanding of child development is one of Olivia's best attributes. She is able to meet her students where they are and plan experiences and opportunities to keep them moving forward. Olivia understands the unique needs of each child and is able to differentiate instruction accordingly. Her classroom has a wonderful balance of novelty and routine. All of the students get excited over the activities she plans and they benefit from her enthusiasm and creativity.

Positive people are worth their weight in gold. Olivia's positive disposition and cheery attitude make her a wonderful addition to any staff. She has built strong relationships with her students and their families and she completely assimilated to the culture of our program almost instantly. It has been amazing to watch her grow in her position with us and see her confidence build over time. Olivia's work ethic and commitment to our program is nothing less than remarkable. While the math doesn't add up, she seems to give everything she does 110% of her time, attention, and effort.

In her current position, Olivia has developed the ability to create diversified lesson plans, work with students of varying needs, communicate effectively with parents, and successfully enforce all daycare rules and regulations. Olivia has had some challenging conversations with parents about their child's needs and it was impressive to see her navigate these difficult situations. Parents never want to hear that their child may not be reaching developmental benchmarks, but Olivia has a way of communicating with parents that enables them to be more receptive to the message. When you meet Olivia, you will realize that she is a sincere and genuine person. She teaches from the heart and parents respond to that. She is easy to love.

In addition to all else, Olivia is smart. She is a lifelong learner who is looking for opportunities for personal and professional growth. If Olivia doesn't know something, she'll learn it. If Olivia can't do something, she'll figure it out. This quality alone, makes Olivia a top candidate for any teaching position. She is sure to reach success in any capacity.

If you have any questions or would like to discuss Olivia's accomplishments in more detail, I can be reached via the email address and phone number above.

Sincerely,

A handwritten signature in dark ink, appearing to read "Sandra", written in a cursive style.

Sandra Condon, Director